# THE GBA NEWS DOCKET

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Gerald L. Walden, Jr. President of the Greensboro Bar Association

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You can contribute news or topics of interest to the GBA by contacting Editor Jonathan M. Parisi: jparisi@spanglerestateplanning.com

### Message from the President

Hello GBA Members!

Our association has kicked off 2024 with tremendous energy and activity. In January, the GBA organized an Ask-A-Lawyer Day Event on Martin L. King, Jr. Day, honored Attorney Mallory Horne with the Pro Bono Award, welcomed Elon University School of Law Dean Zachary Kramer as a guest speaker at our January Member Meeting, and conducted our second CLE Lunch & Learn hosted by the esteemed law firm of Brooks Pierce. With no intention of slowing down, I invite you to buckle up for February—Black History Month.

As we commemorate Black History Month, it is important to acknowledge and celebrate the pivotal role of Black lawyers in history. In fact, history has shown that Black lawyers were faced with dual challenges – confronting both (i) racial injustice in society, and (ii) barriers within the legal profession. Despite these obstacles, their contributions were instrumental in advancing civil rights in this country, leaving an indelible mark on the fight for equality.

Prominent figures such as Thurgood Marshall, Constance Baker Motley, Julius Chambers and Henry Frye utilized their legal expertise to challenge discriminatory laws, dismantle segregation, and advocate for equal rights under the law. Likewise, Black attorneys in Greensboro, such as Kenneth Lee, played a similar and crucial role in the civil rights movement. The unwavering commitment and strategic battles fought by these legal giants and many others not only shaped historical court decisions but also paved the way for a more just and inclusive society. I encourage you to learn more about the Black lawyers in our state associated with the civil rights movement or otherwise by reading the article, "The History of Black Lawyers in North Carolina: Circa 1987," in the Summer 2023 edition of The North Carolina State Bar Journal (<u>https://www. ncbar.gov/media/730733/journal-28-2.pdf</u>).

Therefore, I am excited that the GBA will hold its February Member Meeting at the International Civil Rights Center and Museum. Members will have the opportunity to tour this museum prior to that meeting. It is my sincere hope that many of you will join me at that time to reflect on the museum's significant role in history as the place where four Black students from North Carolina Agricultural and Technical State University (AGGIE PRIDE!) fearlessly refused to get up from the then Woolworth's segregated lunch counter so anyone, regardless of race, could ultimately sit down.

Finally, Black history is a testament to the struggle for human rights thereby reminding us that the fight for equality transcends race, borders, gender, etc. and ultimately benefits humanity as a whole. I am proud to be a part of a profession that has been and continues to champion the fight for a more equitable future.

Happy Black History Month!

June J. Delle J.

Gerald L. Walden, Jr.

GBA President, 2023-2024

## FEBRUARY CALENDAR NOTES

February 14	GBA Board Meeting, 4:00 PM, Self Help Building
February 15	GBA Member Dinner, 5:30 PM, International Civil Rights Center and Museum
February 16	The Art of Mentorship, 12:30 PM, Elon Law
February 20	Submission Deadline for March Newsletter
February 21	YLS Board Meeting, 12:00 PM, CR Legal Team Office
February 29	Business & Corporate Law Section Breakfast, 8:00 AM, Maynard Nexsen

### <u>Click to keep up with GBA Events Online</u> <u>Click Here for Legal Community Events</u>

## Wellness Corner

BarCARES is a confidential, short-term intervention program provided cost-free to members of the 24<sup>th</sup> Judicial District Bar and other participating judicial district bars, voluntary bar associations and law schools. If you would like additional information about the program and/or its availability in your area, please contact the BarCARES coordinator at 919.929.1227 or 1.800.640.0735 or click on the icon below.



# **NEW MEMBERS**

Approved January 10, 2024

Jeannette L. Carson Dummit Fradin Marcus A. Shields

Thomas J.B. Cole Guilford County District Attorney's Office Elizabeth M. Lamb

Charlene B. Nelson Office of the Capital Defender Sarah H. Roane

## **GBA REAL PROPERTY SECTION MEETING**

Lawyers:

Concerned with the implications of the Odyssey system rollout across the state? With Odyssey going live in Guilford County in April, the Real Property Section's upcoming March meeting would be a great time to sit down with David Woods, chairman of the NCBA Odyssey Task Force, to have your questions answered. Join us for drinks and dinner at 5:30pm on March 7, 2024, at the office of Tuggle Duggins (400 Bellemeade Street, Suite 800). To make a reservation, please call Martha Bailey directly at 336/271-5202 or send an email to <u>mbailey@</u> tuggleduggins.com.

We look forward to seeing you there!



### NOTICE

Submissions for consideration for the Greensboro Bar Association Newsletter should be made to Jonathan M. Parisi at <u>jparisi@spanglerestateplanning.com</u>. All written submissions should be made in Word format and should be in complete and final form, and any photographs should be submitted in jpeg format. Any photographs submitted should contain a caption identifying the person or persons in the photograph and, where applicable, other information necessary to understand the context of the photograph. Submissions made in other formats, including e-mail text submissions, may not be considered for publication.





Elizabeth Robertson is President of the Greensboro Bar Association's Young Lawyers Section and Personal Injury Litigation Attorney at <u>CR Legal Team,</u> LLP

# **Young Lawyers Section: Connections**

### An Update from YLS

Happy New Year! As we celebrate the beginning of a new year, YLS is looking forward to several exciting upcoming events. We are partnering with the Mentorship Committee to host a mentorship lunch & learn in February. In March, we are happy to announce YLS SERVICE WEEK, featuring in-person service and donation opportunities – see "Upcoming YLS Events" for more details.



### YLS Kickball Sign Ups are Open!

YLS Kickball Team "Torts Illustrated" is recruiting for the 2024 season! Membership and jersey are *free* – several open spots are remaining. Fill out the survey here to get involved:

https://www.surveymonkey.com/r/DXWNFC8

$$\label{eq:constraint} \begin{split} & Email \ Elizabeth \ at \ \underline{errobertson@crlegalteam.com} \ for \ more \\ & information! \end{split}$$



### **Upcoming YLS Events:**

On February 16, 2024, YLS and the Mentorship Committee are hosting "The Art of Mentorship" Lunch and Learn at Elon Law, Room 105 from 12:30 – 2:00 PM. Guest speaker is Keith Kannenberg of The Kannenberg Group. Lunch will be provided. All GBA members are invited to attend! RSVP to <u>Hillary Kies</u>.

In March, YLS looks forward to YLS Service Week, March 4-8, 2024, comprised of several service events open to all GBA Members:

- Tuesday, March 5, 2024 Read Across America Celebration with Hunter Elementary School 8:00 11:30 AM
- Thursday, March 7, 2024 Making & serving meal at Greensboro Urban Ministries
- Friday, March 8, 2024 YLS Giving Day: Donation Day for Hunter Elementary Fund

We welcome and encourage all members of the Greensboro Bar Association to participate in this year's Service Week events. For more information about YLS events & service opportunities, follow us on Facebook: Greensboro Bar Association's Young Lawyers Section.

### YLS Board Member Spotlight: Ben Rafte



Ben Rafte practices Business and Real Estate Litigation, General Corporate Law, and Commercial Real Estate Transactions at Isaacson Sheridan here in Greensboro. Ben's favorite part about his job is the people he gets to work with. When asked why he chose to be a YLS board member, he stated: "I really enjoyed the YLS events that I attended and I wanted to become more involved in the group. I am also involved in the real property section, the mentorship program, and of course the YLS kickball team."

For more information about Ben and his firm, visit <u>https://www.</u> isaacsonsheridan.com/benjamin.

### Connect with YLS:

To provide feedback & suggestions for future events/programming, please email the Young Lawyers Section at <u>info@greensboroyls.org</u>.

The Young Lawyers Section would like to celebrate the personal milestones and professional accomplishments of its members. Email YLS at <u>info@greensboroyls.org</u> to share achievements that you would like celebrated on the <u>YLS Facebook page</u>.





Camille Stell is President and CEO of Lawyers Mutual Consulting & Services. Continue this conversation by contacting Camille at <u>camille@</u> <u>lawyersmutualnc.com</u> or 800.662.8843.

### IS YOUR TEAM ENGAGED AND WHY DOES IT MATTER?

Employee engagement is more than just a buzzword; it is a fundamental factor that can make or break the success of your law firm. With a New Year comes a new opportunity to develop strategies for a more engaged legal team.

### What is employee engagement?

In today's competitive battle to hire and retain legal talent, law firms are recognizing the importance of actively involving and motivating all of their employees, from parttime to full-time to associates. Employee engagement goes beyond satisfaction – it's about creating an environment where employees are emotionally invested in their work, committed to your firm's goals, and motivated to contribute their best. Employee engagement is the overall sense of being energized and passionate about one's work and dedicated to one's workplace.

# Why is employee engagement important?

Engaged employees lead to increased productivity, improved morale, and provide better client service. However, according to Gallup's State of the Global Workplace report, only 15% of employees are engaged with their work.

There are many factors that contribute to disengagement including economic uncertainty, the recent pandemic, pay inequity, mental health issues, and work / life balance among other factors have contributed to downward shifts in employee engagement.

Gallup further estimates that the total cost of disengaged employees in the U.S. is a staggering \$450-500 billion each year. A typical statistic quoted by HR organizations is that average turnover costs are 33% of annual salary. Engaged employees are less likely to seek opportunities elsewhere, reducing recruitment and training costs.

Engaged employees are more likely to be focused and committed to their work. The pride they experience results in higher levels of productivity and efficiency. When employees feel valued and appreciated, job satisfaction naturally follows. Engaged workers find meaning and purpose in their roles, leading to a more fulfilling work experience.

Workplace culture is a large determinant in maintaining engaged employees. Engaged employees are more likely to contribute ideas and suggestions, making innovation and collaboration elements of a positive work culture. This positive work culture also attracts top talent and creates a cycle of success in recruiting and retention of employees.

# Strategies for Fostering Employee Engagement

**Transparent communication** is the foundation of employee engagement. Organizations should strive to maintain clear channels of communication, making sure that information flows freely in all directions. Regular updates on goals, performance, and strategy create a sense of belonging and purpose among your team. Monday morning meetings to compare schedules and docket, upcoming projects, and client meetings help everyone do their part in moving the firm forward for the week ahead.

Involving all team members in decision making in appropriate circumstances fosters a sense of ownership and responsibility. When employees feel that their opinions matter and have an impact on the law firm, they are more likely to be engaged. Early in my career, a senior member of the law firm would consistently ask my advice as we prepared for trial. He knew my hands had been in the documents and how they were organized, I had summarized the medical records and deposition testimony and he was interested in hearing my thoughts on how that information was presented to the jury through exhibits and trial notebooks. I never forgot his manners and kindness – he was a true gentleman - but he also shaped my ideas moving forward of how lawyers and paralegals should collaborate on a trial team.

A healthy team results in a more engaged team. Wellness programs that focus on both physical and mental well-being have a positive impact on employee engagement.

Continued on page 6



# **2024 ANNUAL CLE SEMINAR**

### **BALANCING THE SCALES:** Lawyer Wellness and Ethical Practice

February 22, 2024

#### 9:55AM: Welcome

10:00AM to 11:00AM:

**Getting By With a Little Help From Our Friends** *Presenter: NC Lawyer Assistance Program w/ Lawyers Mutual Insurance Company* 

This presentation will highlight real-world strategies that lawyers and law firms can use to 1) identify colleagues at risk, 2) create a culture of safety that will reduce barriers for those in need to asking for and receiving help, and 3) intervene when it is clear a colleague needs assistance.

#### 11:00AM to 11:15AM: Break

#### 11:15AM to 12:15PM:

NC State Bar Ethics Update Presenter: North Carolina State Bar

 $12{:}15PM$  to  $12{:}45PM{:}$  Lunch Break

#### 12:45PM to 1:45PM:

The Psychology of Transitions Presenter: NC Lawyer Assistance Program

This presentation examines the unspoken "elephants in the living room" that directly impact and influence our ability (or seeming inability) to welcome or embrace transition and change (i.e., marriage, divorce, children, moving, changing jobs, etc.).

#### 1:45PM to 2:45PM:

Mastering the Mental Game *Presenter: Emily Heird* 

Law school teaches you how to "Think Like a Lawyer." While this is a necessity as a lawyer, the same thought patterns can be holding you back in your career and life. Discover how certain thought patterns can sabotage your success and learn how to develop an Elite Mindset so you can perform at high levels and have sustainable success without the burnout.

 $2{:}45PM$  to  $3{:}00PM{:}$  Break

3:00PM to 4:00PM:

The Document Dance: Securely Sharing and Receiving Documents Presenter: Catherine Sanders Reach

Lawyers send and receive confidential documents every day. They request documents from other lawyers and from clients. Learn some of the best practices for using the tools with a focus on both security and client experience.

#### 4:00PM to 5:00PM:

Diversity, Equity & Inclusion Presenter: Dr. Yolanda Avent-Roane

This presentation includes a training workshop and resources to assist participants in realizing their goals related to developing more socially conscious and culturally informed leaders within the criminal justice system. Participants will explore their own personal social identity as it intersects with power, privilege, and leadership. Participants will discuss the impact of implicit bias in the legal system. Participants will discuss how Microinequities and Microaggressions impact our worldview. Participants will examine the use of a Racial Equity lens to frame decision-making.

5:00 PM: Closing Remarks

### **Click to Register Today!**

Early Bird (prior to 02/15/2024)

YLS Members: \$85 GBA Members: \$110 ~ Non-Members: \$130

After February 15, 2024

YLS Members: \$85 GBA Members: \$130 ~ Non-Members: \$150

\*\*NC State Bar CLE Credit Pending Approval: 6.0 hours

2.0 hours	Ethics, PR, & Professionalism
3.0 hours	Substance Abuse/Mental Health Awareness
1.0 hours	General/Other



# GBA HOSTS TRIP TO US SUPREME COURT SWEARING-IN CEREMONY

The GBA is hosting a trip to the Supreme Court of the United States for a swearing-in ceremony. The swearingin ceremony will be on **October 15, 2024**, and we have 12 slots for participants. If you have practiced for at least three years, have no adverse disciplinary record within the last three years, and are of good moral and professional character, you are eligible for membership of the Bar of the Supreme Court of the US. Click on <u>Supreme Court Bar</u> to learn more about the requirements and cost (\$200).

If you are interested in participating and would like more information, please contact <u>Afi Johnson-Parris</u> at 336-378-5247.

# LUNCH AND LEARN - THE ART OF MENTORSHIP

The Mentorship Committee and Young Lawyers Section are hosting a lunch and learn for GBA members on Friday, February 16, 2024, from 12:30-2:00pm at Elon University School of Law (201 N. Greene St. in Greensboro). The lunch and learn will focus on "The Art of Mentorship." We are excited to bring this program to the GBA because we all know that mentorship is a particularly important part of the practice of law.

All GBA members are welcome to attend this free program and lunch will be provided. This is NOT a CLE.

To reserve your spot, email Hillary Kies.

### IS YOUR TEAM ENGAGED AND WHY DOES IT MATTER? CONTINUED FROM PAGE 4

Your wellness program can include insurance and adequate time-off policies, as well as gym memberships, mental health resources, or initiatives promoting a healthy work-life balance. Employees feel valued when they see you prioritizing their well-being.

**Providing opportunities to participate** in professional development opportunities such as CLE, training programs, and mentoring opportunities demonstrates a commitment to employees' long-term development. When your team sees a clear path forward for growth, whether it's a Path to Partnership or a path to continued learning and growth in their career, they are more likely to remain motivated.

Recognition and appreciation programs help employees feel valuable. Acknowledging your teams' contribution can include employee of the month award, a shout-out in a team meeting, or even a personalized note of appreciation. The Lawyers Mutual president, Dan Zureich, makes it a habit to drop by an employee's office with a gift card to show appreciation for completion of a special project or company initiative. These simple efforts contribute to a positive work culture, and they boost morale.

The modern workforce values flexibility. Offering flexible work arrangements such as remote work options or flexible schedules can significantly contribute to employee engagement. Flexibility allows your team to achieve a better work-life balance leading to increased job satisfaction and commitment to their roles at the firm.

Employees crave feedback on their performance. Your team members want to have a conversation with you about the value they bring and not just once a year at performance review time. Offering ongoing, on-thespot dialogue is good, scheduling quarterly one-on-one meetings to discuss performance, constructive feedback, celebrating successes, goal setting, and employee feedback on what is happening inside the firm through their eyes is even more important. These meetings can also be viewed as "stay interviews" providing you with opportunity to understand firm retention, what causes your team members to stay at the firm, and whether the firm is living up to the promises they made.

Fostering an engaged workforce requires a holistic approach that addresses all aspects of the employee experience. Experiment with implementing some of these strategies or creating your own in 2024.

Camille Stell is the President of Lawyers Mutual Consulting & Services and the co-author of the book, RESPECT – An Insight to Attorney Compensation Plans available from Amazon. Continue this conversation by contacting Camille at camille@lawyersmutualconsulting. <u>com</u> or 800.662.8843.



### JOIN THE GBA MEMBERSHIP COMMITTEE'S MEMBERSHIP CHALLENGE FOR THE 2023-24 PROGRAMMING YEAR!

Stay involved by participating in at least 15 of the events and activities in the list below during the current programming year! Check off each activity you participate in and write in the date of participation. We have included some write-in lines to cover any additional activities scheduled as the year progresses. All successful challenge participants will be recognized at the final meeting of the year and in the GBA's newsletter, as well as receive a prize of special GBA merchandise! We look forward to seeing you at many of these events!



- Participate in an event planned by the community Attend a lunch meeting involvement committee • Attend a dinner meeting • Attend the Legal Aid Fundraiser • Like/Follow the "Greensboro Bar Association" Facebook Page • Provide a raffle item for the Legal Aid Fundraiser Donate to the Jones Elementary book project \_\_\_\_\_\_ • Sponsor the Legal Aid Fundraiser • Attend a Lunch & Learn CLE • Recruit a new member • Attend the GBA's Annual CLE • Participate in the Battle of the Bars • Register to attend the Annual Picnic Trivia Contest at the Grasshoppers • Join the Young Lawyers Section, Business/Corporate • Attend the Holiday Party Law Section, Real Estate Section, or Family Law Section of the GBA • Attend the February 2024 tour of the International Civil Rights Center & Museum • Participate in an event planned by the pro bono committee • Participate on a GBA committee • Qualify for the Herb Falk Society • Volunteer as a mentor \_\_\_\_\_ Volunteer in the Welcome Wagon program • Attend a Mix-n-Mingle event
  - SCAN HERE to download form.



Any Questions? Please reach out to the Membership Committee Co-Chairs: the Honorable Bill Davis at <u>william.b.davis@nccourts.org</u> or Sarah Roane at <u>sarahroane@gmail.com</u>.

# GBA MEMBERS HONOR MARTIN LUTHER KING, JR. Through Day of Service

Martin Luther King, Jr. Day (MLK Day) is the only federal holiday designated as a National Day of Service to encourage all Americans to volunteer to improve their communities.

On January 15, 2024, the Greensboro Bar Association hosted a live Ask-A-Lawyer event at the office of the Greensboro Chamber of Commerce. On this day of service, our attorney volunteers met with members of the public to answer their questions related to legal matters they are currently facing. Providing legal advice on matters ranging from fair housing complications, to criminal matters, to domestic disputes and probate, our participating attorneys demonstrated the true meaning of selfless service and thoughtful giving.

The GBA would like to thank and congratulate the GBA Pro Bono Committee co-chairs, Manisha Patel and Jonathan Wall, for coordinating a meaningful volunteer opportunity, as well as the attorneys that dedicated their time to making a difference in our community!



# HERB FALK SOCIETY: 2023 Reporting Form Available Now

### Due Date: February 15, 2024

The Herb Falk Society was established to honor those members of the Greensboro Bar Association who contribute at least 75 hours of pro bono service each calendar year. The deadline for reporting pro bono work done in 2023 is **February 15, 2024**. The reporting has been simplified in recent years.

### How to Submit your Pro Bono Hours?



Complete and submit the online form  $\underline{\text{HERE}}$ .

Complete and mail the PDF form to the GBA office.

NC Pro Bono Resource Center: 2023 Reporting Form Available Soon

Due Date: March 31, 2024

North Carolina Supreme Court Chief Justice has stated, "our state constitution says that justice is to be administered without favor, denial, or delay. Members of North Carolina's legal profession are uniquely positioned to make this promise a reality by providing pro bono services to those in need."

This year, the NC Pro Bono Resource Center has partnered with the NC State Bar annual CLE reporting process to provide a more efficient reporting system. Your answers to the questions included in the annual CLE reporting form will be provided to the Pro Bono Resource Center for tracking and recognition. Please be aware that the former batch reporting process for law firms will no longer be available, so each member must complete this process through their NC State Bar member portal. The only way to report pro bono hours and be considered for the Pro Bono Honor Society will be through the State Bar.

Questions or concerns? Reach out to Pro Bono Committee Co-Chair <u>Manisha P. Patel</u>.



# ATTORNEYS TRISHA BARFIELD & BRANDON JONES NAMED DIRECTORS AT CARRUTHERS & ROTH, P.A.

Carruthers & Roth, P.A. recently announced that attorneys Trisha Barfield and Brandon Jones have been named directors of the firm effective January 1, 2024.

Barfield is a member of the

Carruthers & Roth litigation

practice where she focuses on

matters involving businesses,

projects, labor, employment and

tenant relationships, real estate

compliance, creditor's rights,

insurance liability. landlord-

disputes and estates, wills,

and trusts disputes. She has

successfully tried several cases

to juries in the state courts of

North Carolina.

shareholders, construction



Trisha Barfield

Based on peer surveys, Barfield has been recognized by Best Lawyers in America® as among "Ones to Watch" for her work in three areas of litigation: commercial, construction, and labor and employment.

"Trisha is well-respected by her clients, her Carruthers & Roth colleagues, and her peers in the legal profession," says Robert Young, Director at Carruthers & Roth. "We look forward to her continued success and positive contributions to the firm."

Barfield earned her law degree at Elon University as a member of its first 2 ½ year cohort, after having worked several years for a local North Carolina government interfacing with a variety of local, state, and executive officials.

Jones is a member of the Carruthers & Roth business, tax and estate planning practice where he focuses on both estate planning and business law.



Brandon Jones

As an estate planner, Jones works with a broad spectrum of clients – from young families to high-net-worth individuals interested in efficiently transferring their wealth to benefit subsequent generations. His experience includes estate and trust administration, as well as guardianship proceedings, especially for disabled adults. His work in trusts and estates has earned him recognition by Best Lawyers in America® as one of their "Ones to Watch."

A significant portion of Jones's practice also involves working closely with small business owners and entrepreneurs on all aspects of business ownership and operation, including business formation and management, contract drafting and negotiation, succession planning, and mergers and acquisitions.

He also has prior experience with business and contract disputes, construction law, real property disputes, personal injury, and family law.

"After joining our firm in 2017, Brandon rapidly evolved into an excellent business, tax, and estates attorney, handling sophisticated matters independently, and we are honored to hold him out as our partner," says Scott Dillon, Director at Carruthers & Roth. "His promotion is a testament to his significant contributions to our clients and the firm."

While earning his law degree at Wake Forest University, Jones interned with the Forsyth County District Attorney's Office and with a U.S. Magistrate Judge for the Middle District of North Carolina. He graduated magna cum laude.

# BROOKS PIERCE HOSTS CLE LUNCH & LEARN ON CORPORATE TRANSPARENCY ACT

On January 24, 2024, members of the GBA gathered at the office of Brooks Pierce and via Zoom to discuss the impacts of the newlyimplemented Corporate Transparency Act, an initiative that Congress notes is to prevent money laundering and other illegal acts by businesses in the United States.

The seminar was led by Mark Davidson, a Partner at Brooks Pierce, whose work includes planning, negotiating, and documenting a wide variety of business transactions including mergers & acquisitions, joint ventures, private equity, and management/ownership succession.



GBA Corporate Transparency Act CLE held on January 24th and sponsored by Brooks Pierce



CLE presenter Mark Davidson, Partner at Brooks Pierce



# ATTORNEY MALLORY G. HORNE RECEIVES GBA's 2023 Pro Bono Award

The Greensboro Bar Association's 2023 Pro Bono Award was presented to Mallory G. Horne at the January 18, 2024 member meeting. Mallory is a 2014 graduate of Elon University School of Law and was a litigation attorney at Teague Rotenstreich Stanaland Fox & Holt, PLLC until August of 2023 when she opened up her own law practice, Law Office of Mallory G. Horne, specializing in guardianship and estate litigation. She was nominated by Catherine Johnson, executive director of the Guilford County Family Justice Center. Ms. Johnson wrote:

Attorney Mallory Horne volunteers with the Corporation of Guardianship, providing pro bono legal services through the Corporation of Guardianship to vulnerable older adults. Attorney Horne is an experienced and seasoned litigator, a fierce advocate for elder abuse and exploitation victims, and an all-around outstanding person. On several occasions, Attorney Horne has worked with victims of elder abuse seeking assistance from the Guilford County Family Justice Center. When working with abuse victims, Attorney Horne is compassionate, kind, and responsive. She goes above and beyond to meet her clients' immediate needs and prepare them well for court proceedings. She has been instrumental in helping victims and their beloved pets transition into safe housing. In June 2023, the Guilford County Family Justice Center recognized Attorney Horne as its 2023 Elder Justice Champion. She is a tremendous asset to our community, and we are thankful for her dedicated service.

The Greensboro Bar Association is pleased to recognize Mallory for her service.



President Walden, Mallory Horne, Awards Co-chair Moshera Mills

# **BUSINESS & CORPORATE LAW SECTION DROP-IN NETWORKING BREAKFAST**

What better way to kick off an epic Leap Day than to join the Greensboro Bar Association's Business & Corporate Law Section for a drop-in networking breakfast? The team at Maynard Nexsen welcomes business and corporate attorneys of the GBA to their new office space to connect, reflect on how the first few months of 2024 have gone, and to share how you plan to spend your extra day. Bring your business cards and dust off your elevator speech for Leap Day networking! RSVP at <u>Greensboro</u> <u>Bar Association Networking Event | Registration Meet &</u> <u>Greet Feb. 29 (maynardnexsen.com)</u>



### Greensboro Bar Association's Business & Corporate Law Section Drop-in Networking Breakfast

Join us for Breakfast at Maynard Nexsen 800 Green Valley Rd | Suite 500 | Greensboro, NC 27408

Thursday, February 29, 2024 8:00am to 9:30am Co-Chairs: Ashleigh Johnson Ben Edwards



GREENSBORO BAR ASSOCIATION 24th JUDICIAL DISTRICT BAR 122 North Elm Street, Suite 805 Mail: Post Office Box 1825 Greensboro, NC 27402

Email: admin@greensborobar.org Phone: 336.378.0300 FAX: 336.378.0688 Website: www.greensborobar.org