

# THE GBA NEWS DOCKET

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Manisha P, Patel, Esq.  
*President of the Greensboro Bar Association*

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## Message from the President

Dear Members of the Greensboro Bar Association,

It is with profound gratitude and a deep sense of responsibility that I step into the role of President of the Greensboro Bar Association for the 2024-2025 bar year. I am honored by the trust you have placed in me, and I am excited to lead our association in a year that I believe will be transformative for us all.

On May 23, 2024, I had the honor to welcome new lawyers to the Greensboro Bar Association during the Swearing-In Ceremony hosted by our Young Lawyers Section. During that ceremony, I told our newly licensed attorneys that the oath of office as an attorney of law in North Carolina is a profound commitment to uphold the principles of justice, integrity, and service and this was their opportunity to make a meaningful impact on our community and beyond.

This year, I have chosen the theme Service to the Community to guide our efforts. Our profession is rooted in these principles, and it is these values that must drive us as we navigate the challenges and opportunities ahead. In a time when many in our community are facing unprecedented difficulties—be it due to economic hardship, social injustice, or the lingering effects of the pandemic—our role as advocates has never been more crucial.

Pro bono work is not only an ethical obligation; it is a powerful tool for change. By offering our time and expertise to those who cannot afford legal representation, we can help bridge the justice gap and ensure that the rights and dignity of all individuals are upheld. This year, I am calling on each of you to recommit to this vital aspect of our profession. Whether you choose to take on a case, volunteer at a legal clinic or a legal services organization like Legal Aid of NC, or provide mentorship to those entering our field, your contributions will make a significant impact. In addition to our pro bono efforts, we will also focus on broader community service initiatives. The Greensboro Bar Association has long been a cornerstone of our local community, and I believe it is essential that we continue to strengthen these ties. Through raising funds for the Greensboro Bar Association Foundation (GBAF) and the creation of the GBAF Fellows program, we will be able to support local nonprofits, engage with youth and educational institutions, and promote diversity and inclusion within our profession.

I firmly believe that when we come together with a shared purpose, we can achieve extraordinary things. Let this be a year where we not only fulfill our professional duties but also embrace our role as community leaders and advocates for justice. I look forward to working alongside each of you to make a lasting difference in the lives of those we serve.

Thank you for your commitment, passion, and dedication to our association and the community we call home.

Most sincerely,

Manisha P. Patel, Esq.

President, Greensboro Bar Association and the 24th Judicial District

You can contribute news or topics of interest to the GBA by contacting Editor Jonathan M. Parisi: [jparisi@spanglerestateplanning.com](mailto:jparisi@spanglerestateplanning.com)

# SEPTEMBER CALENDAR NOTES

- September 4 GBA Board Orientation,  
4:00 PM, Self Help Building
- September 11 GBA Board Meeting,  
4:00 PM, Self Help Building
- September 18 YLS Board Meeting,  
12:00 PM, Turning Point Litigation
- September 19 Member Meeting,  
5:30 PM, Starmount Forest Country Club
- September 20 Submission Deadline  
for October Newsletter
- September 26 YLS Kickoff,  
5:30 PM, Abbey Taphouse

[Click to keep up with GBA Events Online](#)

[Click Here for Legal Community Events](#)

Connect with us!



[GBA Young Lawyers Section](#)

[Greensboro Bar Association](#)

## BUSINESS & CORPORATE LAW SECTION NETWORKING OPPORTUNITY

**Save the Date!** The Business & Corporate Law Section of the GBA will hold a networking lunch on October 1, 2024 at Syngenta's corporate offices. Come meet with colleagues and learn more about pro-bono opportunities available to corporate counsel. A detailed invitation will follow. To RSVP in advance, please contact Ben Edwards at [ben.edwards@lfg.com](mailto:ben.edwards@lfg.com).

## EMPOWER JUSTICE: SPONSOR THE GBA'S 2024 NC LEGAL AID FUNDRAISER

In 2023, the GBA raised over \$19,000.00 for the benefit of Legal Aid of NC.

The GBA is now seeking sponsors for its 2024 NC Legal Aid Fundraiser to expand its impact in our community. Your sponsorship will ensure vital legal services reach those in need, fostering justice and equality for all. Partner with us to gain valuable recognition while helping individuals and families navigate their legal challenges.

Discover the [sponsorship options on page 11](#) and join us in championing access to legal representation.

Click [HERE](#) to sponsor today!

### Wellness Corner

BarCARES is a confidential, short-term intervention program provided cost-free to members of the 24<sup>th</sup> Judicial District Bar and other participating judicial district bars, voluntary bar associations and law schools. If you would like additional information about the program and/or its availability in your area, please contact the BarCARES coordinator at 919.929.1227 or 1.800.640.0735 or click on the icon below.

BarCARES®

## NOTICE

Submissions for consideration for the Greensboro Bar Association Newsletter should be made to Jonathan M. Parisi at [jparisi@spanglerestateplanning.com](mailto:jparisi@spanglerestateplanning.com). All written submissions should be made in Word format and should be in complete and final form, and any photographs should be submitted in jpeg format. Any photographs submitted should contain a caption identifying the person or persons in the photograph and, where applicable, other information necessary to understand the context of the photograph. Submissions made in other formats, including e-mail text submissions, may not be considered for publication.

# Young Lawyers Section: Connections



Tyler Nullmeyer, is President of the Greensboro Bar Association's Young Lawyers Section and Associate Attorney at [Turning Point Litigation](#).

My name is Tyler Nullmeyer, and I am an associate at Turning Point Litigation. I am honored to introduce myself as President of the Young Lawyers Section for the 2024-2025 year. YLS is off to a fast start this year with plans for a kickoff event and swearing-in ceremony in the near future! We hope that all YLS members will make it to the September kickoff event to connect and hear more about our plans for this upcoming year. We look forward to growing our section and increasing our impact in the community!



## YLS Announces 2024-2025 Board Members

YLS is pleased to announce its board for the 2024-2025 year:

Tyler Nullmeyer (President), Jonathan M. Parisi (President-Elect), Elizabeth Robertson (Past President), Casey Robinson (Secretary), John Wright (Treasurer), Allison Dunlap, Andrew Carter, Ben Rafté, Eliu Mendez, Kathryn Mangus, Mike Casterlow, and Misha Henley.

## YLS Spring-Swearing-In Ceremony, End of the Year Event, & Summer Baseball Game

On May 9, 2024, YLS hosted its end of the year event at Oden Brewing Co. During this event, YLS annual election was conducted. YLS thanks its members and their families for attending and making the event a success!



In late May 2024, YLS coordinated a spring swearing-in ceremony at the Old Guilford County Courthouse. Congratulations to the 17 individuals that were sworn into state or federal court!



In June 2024, YLS members and their families attended a Greensboro Grasshoppers game. It was a great turnout, and YLS cheered the Grasshoppers to a victory!

Credit for and thank you to Jerry Wolford/Perfecta Visuals for Elon University for the wonderful photographs of the swearing-in ceremony.

## Upcoming YLS Events:

At 5:30 PM, on Thursday, September 26, 2024, YLS will be hosting a Kick-Off Event at Abbey Taphouse! All YLS members and their families are invited!

**Fall Swearing-In Ceremony** – YLS is planning a Fall swearing-in ceremony for October or November 2024. Additional details, applications materials, and instructions will be available in the near future. If you know any newly licensed attorneys, please let them know of this event.

For more information about YLS events & service opportunities, follow us on [Facebook](#):

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Camille Stell  
is President and  
CEO of Lawyers  
Mutual Consulting  
& Services. Continue  
this conversation  
by contacting  
Camille at [camille@  
lawyersmutualnc.com](mailto:camille@lawyersmutualnc.com)  
or 800.662.8843.

# SETTING THE STAGE FOR NEXT-GENERATION LAW FIRM OWNERSHIP

Nothing hinders the growth of law firms more than owners who won't allow associates or non-equity partners to move into roles of law firm ownership. Is your firm suffering from this condition?

## The Cost of Replacing an Associate

There are many studies that project the cost of replacing employees. A 2017 NALP Update on Associate Attrition reports the costs of replacing an associate as between \$200,000 and \$500,000. That may sound like a lot of money to replace an associate making \$75,000 annually, but the scenario below probably sounds familiar.

Once the associate announces they are leaving, the office manager posts the job on LinkedIn, Indeed, and law school job posting websites. Once the laborious work of collecting and reviewing resumes results in narrowing the search to a few top candidates, interviews begin. Depending on your firm's hiring process, the candidate may meet with the firm owner, the attorney running the team where the associate will work, along with some of the other partners who are concerned with new hires being a good cultural fit. It is not uncommon for the interview process to last several months while trying to accommodate schedules. Once the firm selects their candidate, the new hire usually needs to provide at least two weeks' notice. After their start date, allow at least 6-12 months before a new team member is acclimated to the law firm and fully busy with billable work.

It's not hard to see how much lost revenue the firm accumulates during this time.

## Why Delaying Retirement Stagnates Law Firm Growth

Many partners are convinced that their turnover has to do with higher salaries down the street rather than what is happening in their own firm. When you have hired an excellent associate, trained, and nurtured them, it can be difficult to see them leave. It can also leave a bitter taste at the thought of going through that time-intensive process again.

Time after time I've asked leaving associates and non-equity partners why they left. It's less often for the new salary than it is that they cannot see a future for themselves in the firm. The owner(s) simply won't let anyone else in the ownership rank. While you as the firm owner may say to yourself that you are hiring and training the firm's next generation leadership and ownership, that's not the message you project. From the associate's perspective looking in, the view is clear - the firm is yours; the decisions are yours, and the clients are yours. When you decide to let go is a decision made by you at the time you are ready to make it.

I get it. You worked hard to be in that position. But it is completely unrealistic to think that the next generation of law firm owners is going to be content to wait forty years to have a voice. The flip side of that coin is that often the lawyers who self-select to remain associates or non-equity partners have made a lifestyle decision that works for them. When you decide in October that you will retire in December and you look to the twenty-year non-equity partner, they have no interest in taking over the firm. You have lawyers to serve the clients, but those lawyers aren't prepared for a path to equity partnership because you were clear by your actions that you weren't looking for equity partners.

## Transitioning Ownership

It is a different process to hire your next-generation owner than it is to hire associates who may or may not stay with the firm. Hiring next-generation owners means talking about their goals and career path from the beginning of the hiring process and throughout their career development.

Today's lawyers are looking for clear steps to ownership. Developing a plan, with defined milestones and clear expectations will go a long way in ensuring your associates remain loyal to the firm. Continued conversations about their development and career goals, along with your input on timeline for ownership helps manage everyone's expectations.

Continued on page 5

## Plan Your Exit Strategy

Many law firms make the mistake of never discussing retirement or succession until a named partner gets close to what some in the firm would consider “retirement age”. If you wait for this to happen, the discussion is always personal. It’s not about creating a succession plan for the firm; the discussion becomes centered around when the named partner is stepping back.

A likely next step in the conversation is for the senior partner to talk about a 5-7 year “wind-down” while in fact, the other partners think the past few years have been your “wind-down”. You’ve already lessened your workload and billable hours, yet you continue to remain in the largest office and use the most support staff keeping overhead high while your revenues are decreasing.

As you have likely seen for yourself, there is no easy way to address this topic.

## Prepare for Life after Law

When I can talk with senior partners about what succession planning or retirement looks like for them, I tell them it’s easier to move *towards* something than to *leave* something precious behind. Your firm that you built from the ground up is precious to you. It has provided for you and your family. It has given you meaning, purpose, and relevance. It has provided a livelihood for your employees and has changed the lives of countless clients across decades. Of course, it is hard to walk away.

Because of the work and sweat equity you put into building the firm, you may not have had time for hobbies or outside interests. Your friend circle may consist of your work colleagues and your professional friends. What will you do every day if you don’t go to the office – perhaps the same office you have been going to almost every day for forty years?

As you dare to consider life after law, begin to examine new opportunities. As a lawyer, you are probably well-known and well-respected in your community. There are many boards or community organizations that are looking for motivated board members. Teaching and mentoring may be a part of the job that you loved, how about exploring how to use those skills in a different educational setting such as middle school or high school kids.

Perhaps it’s time for you to become a student again. The Osher Lifelong Learning Institute (OLLI) offers classes in universities across the state for adults who are interested in learning for the joy of learning without exams or grades. UNC-Asheville offers a weekend program that attracts attendees from across the country, the Creative Retirement Exploration Weekend (CREW), as well as Paths to Creative Retirement. My husband and I participated in the Paths to Creative Retirement program at the suggestion of Hank Teich, a lawyer with Grimes, Teich & Anderson in Asheville. We had a great experience with about twenty other attendees who were ready to explore their next act.

Many of you have heard me say that the book *Designing Your Life: How to Build a Well Lived Joyful Life* by Bill Burnett and Dave Evans was a great help to me as I explored my transition into succession planning, law firm compensation, and path to partnership consulting.

Exploring new paths is challenging. We aren’t always sure where the path will lead or what is around each new corner. But planning for retirement will make the chances much greater that no matter where you end up, you will enjoy the journey.

## Resources

[Creative Retirement Exploration Weekend - Osher Lifelong Learning Institute \(unca.edu\)](https://www.unca.edu/olli/creative-retirement-exploration-weekend)

[Paths to Creative Retirement - Osher Lifelong Learning Institute \(unca.edu\)](https://www.unca.edu/olli/paths-to-creative-retirement)

[Younger Next Year - Turn back your biological clock](#)

[Home - Designing Your Life](#)

*Camille Stell is the President of Lawyers Mutual Consulting & Services and the co-author of the book, RESPECT – An Insight to Attorney Compensation Plans available from Amazon. Continue this conversation by contacting Camille at [camille@lawyersmutualconsulting.com](mailto:camille@lawyersmutualconsulting.com) or 800.662.8843.*

# FEEDING THE FUTURE: HOW A WEEK OF GENEROSITY ENERGIZED GUILFORD COUNTY'S COURT CLERKS DURING eCOURTS LAUNCH

Adam W. Arthur, a dedicated local attorney, played a pivotal role in supporting the Guilford County Clerk of Court's office during its transition to the eCourts system back in April. Recognizing the immense pressure on the clerks during this significant advancement, Arthur spearheaded a fundraising initiative, rallying fellow attorneys to contribute funds for providing meals and refreshments to the Clerk's office throughout the week. His leadership and commitment ensured that the clerks received much-needed support and comfort, reflecting the legal community's appreciation for their hard work and dedication. Arthur's efforts not only alleviated the clerks' stress, but also fostered a sense of unity and camaraderie during a pivotal moment for the court system. The following is a message from attorney Arthur:

*"Thank you to all who generously contributed to the joint efforts to show support and appreciation to the Assistant and Deputy Clerks of Court in Guilford County as the largest components of eCourts went live in Guilford County on April 28. As a result our collective efforts, we were able to provide an ENTIRE WEEK of meals to all 150+ clerks, which included a lunch of pizza and salad on Sunday, a breakfast of bagels, cream cheese, fruit, and other items on Tuesday, a boxed Chick-fil-a lunch on Wednesday, a catered pasta and salad lunch on Thursday, and a boxed Apple Spice lunch on Friday (AOC/State provided lunch on Monday). In addition, we were able to provide a bountiful amount of snacks, candy, sodas, coffee, and bottle water for the entire week and beyond. The Go-Live week was capped off by an afternoon Ice Cream snack on Friday for all of the clerks.*

*As a result of your timely contributions, we were able to advise the clerks in advance of our precise plan to provide them with meals and refreshments throughout week. Numerous clerks relayed to me that our efforts helped them reduce their stress, as they did not have to think about nor plan for how they would get lunch and also provided them with comfort and respite when they were able to step away for a moment to have a break. It was abundantly clear to me that the court clerks in Guilford County felt the support and appreciation we collectively intended to display. Not only was your generosity toward our court clerks recognized by the clerks receiving it, numerous personnel from the Administrative Office of Courts took especial note of the abundance of our collective efforts.*

*A special thanks to our elected Clerk of Superior Court, the Hon. Lisa Johnson-Tonkins, for allowing our efforts to take place inside of her office; for finding space to accommodate the large deliveries of food, drink, and refreshments; and for accommodating me and the team of folks who made numerous deliveries.*

*I would like to recognize and thank the following individuals and law firms who contributed to our joint efforts to show support and appreciation to the Assistant and Deputy Clerks of Court in Guilford County as Enterprise Justice was launched in Guilford County."*

## Individuals

Adam W. Arthur, Esq.	John W. Kirkman Jr.
Erin Bailey, Esq.	Jason Keith, Esq.
Catherine Benton	Adam Kerr, Esq.
Emily Carico, Esq.	Hillary Kies, Esq.
Bill Causey, Esq.	Alex Kreager, Esq.
Jennifer Chilton, NCCP	Kathryn Lindley, Esq.
Jeanna Cooper, Esq.	Tom Maddox, Esq.
Rebecca Costello, Esq.	Dean Michaux, Esq.
Jon Csuka, Esq.	Brett Moore, Esq.
Michele Cybulski, Esq.	Kathleen Nix, Esq.
Jaren Dickerson, Esq.	Afi Johnson-Paris, Esq.
Joe Floyd II, Esq.	Tom Roupas, Esq.
Steve Foskett, Esq.	Stephen M. Russell, Jr., Esq.
Jack Green, Esq.	Melissa Sams, Esq.
Kevin Gorham, Esq.	Loch Saslow, Esq.
Jason Hicks, Esq.	Marcus Shields, Esq.
Lora Howard, Esq.	Sam Spagnola, Esq.
Ronnie Ingle, Esq.	Jackie Stanley, Esq.
Marc Isaacson, Esq.	Theodora Vaporis, Esq.
Brad Jacobs, Esq.	Chuck Winfree, Esq.
Connie Jacobs, Esq.	Barbara Washington, Esq.
Margaret Kantlehner, Esq.	

## Law Firms

Arthur & Kirkman PLLC	Keziah Gates
Bullock, Clay & Furr PLLC	Law Firm Carolinas
Chapman & Roberts	McAllister, Aldridge, &
Law Office of Cheryl David	Kreinbrink PLLC
The Elderlaw Firm	McPherson & Mills
Garrett & Walker PLLC	Morgenstern & Associates
Gray Legal	Rossabi Law Partners
Greensboro Law Center	Sigmon Klein PLLC
Molly N. Howard Law Office PC	Spidell Family Law
Kreider Law	Turning Point Litigation

## Judges

Superior Court Judge Lora Cabbage  
Superior Court Judge Tonia Cutchin  
District Court Judge Bill Davis  
District Court Judge Angela B. Fox  
District Court Judge Tabatha Holliday  
District Court Judge Caroline Pemberton"

# NORTH CAROLINA PRO BONO HONOR SOCIETY ANNOUNCES INDUCTEES FOR PRO BONO SERVICE IN 2023

The 24th Judicial District is pleased to share that the following members were inducted in the North Carolina Pro Bono Honor Society for pro bono service in 2023. The Pro Bono Honor Society was established to recognize the invaluable contributions of legal professionals who volunteer their time and expertise to ensure that justice is accessible to all. Members of the society are celebrated not only for their dedication to pro bono. The North Carolina Pro Bono Honor Society celebrates those attorneys who have met their professional responsibility enshrined in Rule 6.1, increasing access to justice for those in need. The Society allows the North Carolina legal profession to celebrate the importance of attorney volunteerism and to encourage colleagues and peers to get involved. work but also for upholding the highest standards of the legal profession.

North Carolina Rule of Professional Conduct 6.1 encourages North Carolina attorneys to provide at least 50 hours of pro bono legal services each year to those who are unable to pay. Attorneys licensed in North Carolina (or attorneys who provide services under North Carolina Pro Bono Practice Status) who report at least 50 hours of pro bono legal service (i.e. activity under NC RPC 6.1(a)) in a year will be inducted into that year's cohort of the North Carolina Pro Bono Honor Society and receive a certificate from the Supreme Court of North Carolina recognizing their valuable contributions to the people of North Carolina.

Adam Linett	Daniel Colston	Jonathan M. Parisi**	Phyllis J. Lile-King
Adam Arthur	Daniel W. Koenig	Jonathan Wall**	Robert A. Wells
Alad D. Woodlief Jr.	D. Clark Smith Jr.**	Kearns Davis**	Robert C. Hunter
Amanda M. Willis	David McDonald	Nikki Feliciano	Robert W. Saunders
Amiel J. Rossabi	D. Beth Langley	Mallory Horne	Samuel Richardson III
Andrew Clifford	Elizabeth Hinds	Manisha P. Patel**	Schott K. Tippett
Ashley Chandler	Elizabeth Troutman	Marc Isaacson	Scott W. Gaylord
Ben H. Sirmons Jr.	Elizabeth Lamb	Margaret Chase	Sharon Elizabeth Dunmore
Brandy C. Gillenwater	Emily Mundt	Marjorie Benbow	S. Leigh Rodenbough IV
Brian McMillan	Frankie Jones Jr	Mark Smith	S. Collins Saint
Carrie Hanger	Gerald Walden Jr.**	Mary E. Hassell	Taniya Reaves
Charles P. Younce	James H. Slaughter**	Maureen Murray	Theodora A. Vaporis**
Charles W. Calkins	James Lester	McCathern Marie Painter	Tommy S. Plalock III
Claire Regina O'Brien**	Jason Hicks**	Michael Baker	Tyler Lane Younts
Daixi Xu	Jason Aycoth	Michael Devaney	W. Erwin Fuller Jr.**
Daniel Adams	Jeffrey Weber	Norman F. Klick Jr.	

*\*\*denotes Greensboro Bar Association members also inducted into the Herb Falk Society for providing in excess of 75 hours of pro bono service under the NC Rules of Professional Conduct.*

This year's honorees have collectively contributed hundreds of hours of pro bono service, assisting individuals and families with legal challenges ranging from housing and employment to immigration and family law. Their efforts have had a profound impact on the lives of countless residents in North Carolina and our community, reinforcing the principle that access to justice should not be limited by one's financial circumstances.

For more information about the North Carolina Pro Bono Honor Society or to learn how you can get involved, please visit <https://ncprobono.org/honorsociety/>.

# AFI JOHNSON-PARRIS NAMED CHAIR OF ABA'S LAW PRACTICE DIVISION



Afi S. Johnson-Parris

Fox Rothschild congratulates attorney Afi S. Johnson-Parris, who was selected as Chair of the American Bar Association's Law Practice Division (LP).

The division teaches over 30,000 members the business of practicing law through marketing, management, technology and finance. They offer their members a wealth of resources to further their education including *Law*

*Practice Magazine*, the Law Practice Podcast and the Legal Technology Resource Center.

"I'm honored to be chosen by my peers to serve as Chair of the Law Practice Division," said Johnson-Parris.

"This year, we're expanding the ABA TECHSHOW to a larger venue and we'll be featuring the first classes of the Law Practice Mastery Series during the upcoming Fall Meeting in Greensboro, North Carolina. I'm eager to continue working with our members to develop resources that elevate our profession and help our clients achieve the best results possible."

She previously served as LP Chair-Elect, Vice Chair and Secretary.

Johnson-Parris is a North Carolina Board Certified Family Law Specialist who represents clients in a full range of family law matters. She advises clients on a variety of complex legal issues related to absolute and collaborative divorce, equitable distribution, alimony, child custody and support and international kidnapping cases.

## Custody Advocacy Program -Staff Attorney Position Announcement

Children's Law Center of Central North Carolina (CLC) is searching for a full time Staff Attorney in the Custody Advocacy Program (CAP) to join our mission-driven team advocating for the otherwise voiceless children in our community. In this role, serving as an attorney Guardian ad Litem, the Staff Attorney represents the best interests of children involved in Forsyth County high-conflict custody and civil domestic violence cases.

### Responsibilities Include

- Managing an individual caseload and case investigations which involve interviewing child clients, parties/parents, and collateral witnesses, conducting home and school visits, conducting civil and criminal background checks, reviewing court and other medical, school, and DSS records, preparing written reports including recommendations and testifying in court
- Participating in community collaboratives, including the Forsyth Family Justice Center – Bridges to Hope
- Assisting in the supervision and mentoring of volunteers and law student interns

### Qualifications

- Juris Doctorate from an accredited law school
- North Carolina law license, or willingness to become licensed in North Carolina
- 2-3 years' experience, preferably in child advocacy or family law
- Ability and willingness to work with diverse client populations in varied work environments
- Excellent written and oral communication skills

- Exemplary time management and organizational skills
- Ability to prioritize and integrate short-term & long-term goals
- Ability to work independently as well as collaboratively
- Administrative skills and attention to detail
- Bilingual in English/Spanish a plus

### Compensation

- Salary is commensurate with experience; annual salary range is \$50,000 - \$55,000
- Benefits include health insurance, flexible work environment and paid vacation

*CLC is a nonprofit organization based in Winston Salem providing children with quality legal advocacy focusing on domestic violence issues, high-conflict custody cases, and the rights of children in public education.*

*Our vision is to increase children's potential to become emotionally healthy adults through fostering their sense of hope and empowerment.*

*CLC is an Equal Opportunity/Affirmative Action employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, gender, age, sexual orientation, gender identity, national origin, disability, or protected Veteran status.*

*Applications will be reviewed on a rolling basis until the position is filled. Please send resume, cover letter and three references to Operations Manager, Lisa Fox at [lfox@childlawnc.org](mailto:lfox@childlawnc.org).*

*Information about CLC can be found at [www.childlawnc.org](http://www.childlawnc.org).*





### **HENRY HARRIS ISAACSON**

April 29, 1933 – June 27, 2024

Henry Harris Joel Isaacson died peacefully at Beacon Place in Greensboro on Thursday, June 27, 2024, after a brief illness. He was 91 years old. He loved his family and his community, and his impact on both will carry on for generations.

Henry was the younger of two children and was born to Ida Harris and Moses Lewis Isaacson of Greensboro on April 29, 1933. He was predeceased by his parents and his sister, Sarah (Sally) Isaacson Gelb, of New York.

Henry loved his hometown and was a proud graduate of Greensboro Senior High School (now Grimsley Senior High School). He graduated from the University of North Carolina at Chapel Hill in 1955 and met his wife to be, Alice Diane Feder, while in college. He worked as an usher at the Carolina Theatre to earn money to travel to see her on weekends while she was in school at Goucher College in Baltimore, Maryland. They were married in August, 1954. Henry graduated from the University of North Carolina School of Law in 1958 with honors and as a member of the North Carolina Law Review.

After law school, Henry served as a Captain in the United States Air Force in the Judge Advocate General's Corps (JAG), returning to his beloved Greensboro to practice law in 1961 with the firm of Block, Meyland & Lloyd. In 1968, he joined the firm of Stern, Rendleman & Isaacson and practiced general corporate law with that firm until he started his own law firm in 1980. His son, Marc Isaacson, joined him in 1983, and Henry practiced law with the firm of Isaacson Sheridan until December, 2022. He was considered a leading land use attorney by the North Carolina Business Journal and was often recognized for his work.

Henry believed in public service, a legacy he passed on to his family. Some of the organizations he served were the Greensboro Jaycees, where he was President in 1967, the Greensboro ABC Board (1980-1988), North Carolina State A & T University (1999-2007), International Civil Rights Museum & Center (Sit-In Movement, Inc.), among many others. He was Chairman of the National Conference of Christians & Jews (now known as NCCJ) from 1975-1991, and he gratefully received that organization's Citation Award in 2005.

During his work with his good friend, Stanley Frank, Henry developed a love of the Piedmont Triad International Airport and served on the PTI Authority Board beginning in 1999 and as the Chairman from 2003 through 2014. He was involved in expanding the property of the Airport as a means to recruit various aviation businesses to the Triad Area, including FedEx and Honda Jet. The Triad Business Journal recognized him for many years as among the most influential leaders in the Triad Area. He received the North Carolina Bar Association Citizen Lawyer Award in 2010.

Raised as a member of Temple Emanuel, Henry was committed to his Jewish faith and served as Secretary, Vice President and, from 1968-1970, as President of Temple Emanuel.

Continued on page 10

## In Memoriam

Family was the center of his world, and every Sunday night he held “family night” with all of the children and grandchildren. He is survived by his beloved wife of 69 years, Alice; his son and law partner, Marc Isaacson (Jill Wilson); his daughters, Gail Bernstein (Steve Bernstein), of Greensboro, North Carolina, and Carol Basile, of Columbus, Ohio; and, to his great pride, his eight grandchildren: Sarah Castellano (Rob), Allison Isaacson (Arom Nadjmabadi), Robert Bernstein (Kristin), Charles Bernstein (Amanda), Katherine Bernstein, Andrew Basile (Melissa), Gabrielle Basile and Marco Basile; and two great-grandchildren: George Bernstein and Roya Nadjmabadi.



### **CHARLES WILLIAM SAUNDERS, JR.**

August 28, 1942 – June 10, 2024

Charles William Saunders, Jr., of Greensboro, North Carolina, passed away at age 81 on Monday, June 10, 2024, at Heritage Greens Senior Living Center.

Charles was born in Rockingham County, North Carolina, to the late Charles W. Saunders, Sr. and Doris Jefferson Saunders on August 28, 1942. He was a member of First United Methodist Church in Eden, North Carolina.

Charles served his country as a Lieutenant in the United States Army and graduated from Wofford College and the University of North Carolina School of Law at Chapel Hill. He built a distinguished career at First Union Bank, later Wachovia and Wells Fargo, advising clients on financial planning as a trust officer. He was a member of the North Carolina Bar Association and the Greensboro Bar Association.

Charles was very active, running marathons and pursuing outdoor adventures across the world. He was involved with First Presbyterian Church in Greensboro as well as Holy Trinity Episcopal Church.

Charles committed himself fully to fostering youth and community development. He was a board member of A & T State University, the Guilford Child Development Center, Greensboro Rotary, Senior Resources of Guilford, and North Carolina for Community and Justice. Through a volunteer reading program, he met and mentored Trae White, who became a family friend.

Charles is survived by his wife, Victoria Vanstory Saunders; his step-daughters Kelly Youngken Smith (Rob) of Arlington, Virginia, and Abigail Youngken Compton (Matthew) of Arlington, Virginia; four grandsons; niece Deb Stewart of Raleigh, North Carolina, and nephews Barry Gillespie of Geneva, Alabama, Tim Gillespie of Raleigh, North Carolina, and Bradley Gillespie of Acworth, Georgia. His parents and his sister, Ann Gillespie, precede him in death.

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or Emily Carico at Emily@camino-law.com

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[Greensboro Bar Association's Young Lawyers Section.](#)

**Connect with YLS:**

To provide feedback & suggestions for future events/ programming, please email the Young Lawyers Section at [info@greensboroyls.org](mailto:info@greensboroyls.org).

The Young Lawyers Section would like to celebrate the personal milestones and professional accomplishments of it's members. Email YLS at [info@greensboroyls.org](mailto:info@greensboroyls.org) to share achievements that you would like celebrated on the [YLS Facebook page](#).



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All members are invited to serve on a Greensboro Bar Association committee.  
Join the fun! Sign up today using the link or QR code below.

**Awards & Recognitions-** Researches and makes recommendations to the Executive Board for annual awards, award recipients, and member recognitions.

**CLE-** Plans and presents the GBA's CLE programs; expands and enhances the number of CLE offerings of GBA.

**Community Involvement-** Recommends community service projects to the Association to adopt and runs such projects.

**Elementary School Project-** Arranges a program or project for benefit of students to enhance interest in learning; coordinates the elementary book drive where students are gifted a book at the holidays.

**Fellows Program-** Plans summer mixers for members and law students with placements at law firms, public employers and corporate legal departments located in Guilford County.

**History & Archives-** Conducts interviews with senior members of the Association; preserves GBA history and records.

**Holiday Party-** Decides on location, plans menus, prizes and entertainment for the annual holiday party.

**Legal Aid Fundraiser-** Identifies a fundraiser project to benefit Legal Aid of NC, and organizes the event.

**Membership-** Recruits, retains, and engages members; focuses on participation by young lawyers; publicizes and encourages participation in the online membership directory.

**Memorials-** Monitors newspaper obituaries and contacts members regarding deceased members; publishes memorials in newsletter; maintains archives.

**Mentoring-** Plans networking activities that pair newly licensed and veteran attorneys.

**Newsletter/Print & Social Media-** Edits the monthly newsletter; submits press releases.

**Nominating-** Presents a slate of candidates for new officers and directors for the upcoming year, to be presented to the Executive Committee in March, published in the newsletter, and voted on at the April Annual Meeting of the Association.

**Pro Bono-** Publicizes pro bono opportunities to the membership; recognizes Herb Falk Society inductees; works with Legal Aid on pro bono projects.

**Scholarships (Elon Law)-** Evaluates applicants for eligibility and worthiness, assessing achievements, academic record, and letters of recommendation in order to identify the most deserving applicant(s).

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# GREENSBORO BAR ASSOCIATION

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## Office

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Scholarship	Sarah Rozek Alex Snow